

Hall Green Secondary School
(A Company Limited by Guarantee)
Annual Report and Financial Statements
Year ended 31 August 2020

Company Registration Number
07892732 (England and Wales)

Feltons
Chartered Accountants

Birmingham
B1 3JR

**Hall Green Secondary School
(A Company Limited by Guarantee)**

**Report and Financial Statements
Year ended 31 August 2020**

Contents	Page
Reference and Administrative Details	1
Trustees' Report	2
Governance Statement	8
Statement on Regularity, Propriety and Compliance	11
Statement of Trustees' Responsibilities	12
Independent Auditor's Report on the Financial Statements	13
Independent Reporting Accountant's Report on Regularity	17
Statement of Financial Activities incorporating Income & Expenditure Account	19
Balance Sheet	20
Statement of Cash Flows	21
Notes forming part of the Financial Statements, incorporating:	
Statement of Accounting Policies	22
Other Notes to the Financial Statements	27

**Hall Green Secondary School
(A Company Limited by Guarantee)**

Trustees' report for the year ended 31 August 2020

Reference and Administrative Details

Members	Robert Harvey Mrs Fiona Dennis-Stephens Mrs Manjit Shellis
Trustees	David Adams (Headteacher and Accounting Officer) Barry Bowles (community trustee, (resigned 21.07.20) Khuram Chohan (community trustee) Mrs Fiona Dennis-Stephens (parent trustee) Robert Harvey (community trustee) Tarlochan Kambo (parent trustee, Chair up to 15.07.20, resigned 15.07.20) Mrs Shanaz Khan (parent trustee, resigned 16.07.20) Mrs Carol McLoughlin (staff trustee) Gregory Scott-Cook (parent trustee, appointed 19.09.19) Mrs Helen Scott-Cook (parent trustee, appointed 19.09.19) Mrs Manjit Shellis (community trustee, appointed Chair 15.07.20) Mrs Zubina Ziebeck (staff trustee) Shahin Vohra (appointed 27.02.20) Martyn Alcott (resigned 02.10.19) Evette Clarke (resigned 02.10.19)
Company secretary	Mike Hosfield
Senior management team	
<ul style="list-style-type: none">• Headteacher• Deputy Headteacher• Deputy Headteacher• Assistant Headteacher• Assistant Headteacher	David Adams Andrew Simson Mike Hosfield Mrs Pauline Evans Ryan Slattery
Company name	Hall Green Secondary School
Principal and registered office	Southam Road Hall Green Birmingham B28 0AA
Company registration number	07892732
Independent auditor	Feltons 8 Sovereign Court 8 Graham Street Birmingham B1 3JR
Bankers	Lloyds Bank The Cross Worcester WR1 3PY
Solicitors	Browne Jacobson LLP Mowbray House Castle Meadow Road Nottingham NG2 1BJ

Hall Green Secondary School (A Company Limited by Guarantee)

Trustees' report for the year ended 31 August 2020

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2019 to 31 August 2020. The annual report serves the purposes of both a trustees' report and a directors' report under company law.

The academy trust operates an academy for pupils aged 11 to 16 serving a catchment area in Hall Green, Birmingham. It has a pupil capacity of 900 and had a roll of 905 in the school census on 1 October 2020.

Structure, Governance and Management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Hall Green Secondary School are also the directors of the charitable company for the purposes of company law. The charitable company operates as Hall Green Secondary School.

Details of the trustees who served during the year and to the date these accounts are approved are included in the Reference and Administrative details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £10,000,000 on any one claim.

Method of recruitment and appointment or election of Trustees

Parent trustees are elected by the parents of registered pupils at the academy. A parent trustee must be a parent of a pupil at the academy at the time when she/he is elected.

Community trustees may be appointed by the board of trustees provided that the person who is appointed as a community trustee is:

- a person who lives or works in the community served by the academy; or
- a person who, in the opinion of the board of trustees, is committed to the government and success of the academy.

Staff Trustees are elected by employees of the academy trust.

The above selection procedures are organised around parent ballots for all parental trustees and staff ballots for staff representatives on the Governing Body.

**Hall Green Secondary School
(A Company Limited by Guarantee)**

Trustees' report for the year ended 31 August 2020 (continued)

Policies and Procedures Adopted for the Induction and Training of Trustees

The board of trustees has a service level agreement with School and Governor Support, a traded service provided by Birmingham Local Education Authority to provide training, advice and support to the board of trustees.

Newly elected trustees attend induction training for new trustees, and in addition select specific training provided by School and Governor Support in accordance with their needs.

One of the trustees is appointed as link trustee, attends relevant training and provides information to trustees following such training. The link trustee also manages the training of the Governing Body as a whole to ensure that there are sufficient skills and expertise within the Governing Body to hold the school to account.

Organisational structure

The Governing Body has established committees and appoints trustees to serve on each of the committees annually. The committees for the period of the report were:

- Finance & General Purposes including the Audit Committee
- Pastoral & Curriculum

The written terms of reference of the committees include the monitoring of the preparation and management of the academy's budget and implementation of the academy's financial management policies, including risk assessment.

The Governing Body also appoints an External Auditor and this role has been fully implemented in accordance with the academy trust's financial procedures.

Decisions relating to whole school matters are reserved for the board of trustees. Those responsibilities delegated to management include whole school spending within certain limits according to the Scheme of Delegation.

Arrangements for setting pay and remuneration of key management personnel

The Governing Body agrees the Academy Pay Policy every year using the annual School Teachers' Pay and Conditions Document (STPCD) issued by the Department for Education. The Senior Leadership Team pay is calculated using the guidance in STPCD based on the size of the school. The Governing Body also agrees the school Teacher and Support Staff Appraisal Policies which describe how pay increments are agreed for the Senior Leadership Team. Trustees that are not employed by the school do not receive payment.

Trade union facility time

Information in accordance with Schedule 2 of the Trade Union (Facility Time Publication Requirements) Regulations 2018 is as follows:

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent number
2	2

**Hall Green Secondary School
(A Company Limited by Guarantee)**

Trustees' report for the year ended 31 August 2020 (continued)

Trade union facility time (continued)

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	
1% - 50%	2
51% - 99%	
100%	

Percentage of pay bill spent on facility time

Total cost of facility time	£3,032
Total pay bill	£4,727,383.50
Facility time as percentage of total pay bill	0.064

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	1.26%
---	-------

Related parties and other Connected Charities and Organisations

There were three related parties.

Objectives and activities

The strategic goal of Hall Green Secondary School is to provide a broad and balanced curriculum to all pupils in accordance with the funding agreement between the academy trust and the Department for Education.

Objectives, strategies and activities

The school aims to build upon its good Ofsted judgement to achieve outstanding status, through:

- High quality teaching and learning
- An enriched and supportive learning environment
- Personalised learning
- Monitoring and striving for outstanding pupil progress

The strategies adopted for achieving these objectives are:

- Targeted task groups providing CPD for teaching staff
- Timetabled quality assurance programme for the year
- Planned infrastructure programme to develop the school site
- Targeted support for individuals and groups

Significant activities linked to the trust's charitable activities, and how they further its aims, have been:

- Responding to the national lockdown for schools during the pandemic so that vulnerable, key worker and special needs pupils were provided for, and online learning set up for all pupils.
- Centre Assessed Grades for Year 11 leavers provided
- School budget maintained through an unpredictable year.

**Hall Green Secondary School
(A Company Limited by Guarantee)**

Trustees' report for the year ended 31 August 2020 (continued)

Public benefit

In setting our objectives and planning our activities, the board of trustees has given careful consideration to the general guidance on public benefit published by the Charity Commission on their website at www.gov.uk/topic/running-charity/managing-charity in exercising their powers or duties.

Hall Green Secondary School is an equal opportunity employer, and strives to give full and fair consideration to all applicants for employment, training and promotions, irrespective of disability, gender, race, colour, age or sexual orientation.

Strategic Report

Achievements and Performance

The school development plan for 2019-20 contained six key issues in moving the school towards an outstanding Ofsted judgement.

Key Issue 1 Even better achievement and progress

Targets were set for the year as listed below. Because of the pandemic, schools are not required to publish results this year and will not be held to account for them.

Key Issue 2 Quality of Teaching

The quality of teaching in the school was assessed using learning walks and lesson observations. Internal checks and the Ofsted visit in October 2019 prior to the national lockdown confirm that teaching in the school continues to be good.

Key Issue 3 Behaviour and Safety

The school collects data on the behaviour and attendance of pupils at the school and presents these to governors in the Pastoral & Curriculum Committee meeting each term. Through lockdown, the school monitored pupil wellbeing and engagement in online learning and presented this data to the Committee.

Key Issue 4: SMSC/PSHE/CEIAG

The school provides a curriculum that promotes pupils' wider understanding of the world of work and their wider responsibilities. The school's NEET levels remain very low year on year.

Key Issue 5: School environment and premises

The Finance & General Purposes Committee monitors health and safety of the school and oversees premises infrastructure to ensure pupils have an appropriate environment for learning. An external review of Health and Safety within the school confirmed a high level of provision for the safety and welfare of pupils and staff.

Key Issue 6: Leadership

Governors ensure that appropriate information is provided for them throughout the year and also monitor school activities with visits to the school.

Key Performance Indicators

The school received an Ofsted visit in October 2019 and was judged to be a good school. The school continues to be oversubscribed with 904 on roll and a waiting list for each year group.

Because of the pandemic, all GCSE exams for Year 11 pupils across the country were cancelled. Schools were required to provide Centre Assessed Grades (CAG) instead. The 2020 CAGs were in keeping with the school's previous results in 2019.

**Hall Green Secondary School
(A Company Limited by Guarantee)**

Trustees' report for the year ended 31 August 2020 (continued)

- Direct costs as a percentage of total costs were 74.1% (2019 : 73.5%)
- Support costs as a percentage of total costs were 25.9% (2019 : 26.5%)
- Total payroll costs as a percentage of recurring income were 86.9% (2019 : 88.1%)

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial Review

The financial results of Hall Green Secondary School are detailed in the following pages. It is considered that the finances are sound and well established. The principal financial management policies adopted are laid down by the Finance Handbook for Academies published by the ESFA and requirements as laid down by the Academy's Financial Handbook.

The principal funding source is grant income from the ESFA. All expenditure of this grant income is planned to fulfil the objectives and strategies of the Academy.

During the year ended 31 August 2020 total resources expended were £6,159,762 and the surplus of expenditure over income was £355,364 which included depreciation of £167,228.

Reserves Policy

The trustees continually monitor the reserves of the charitable company. This process encompasses the nature of income and expenditure streams and the need to match commitments with income and nature of reserves.

It is the board of trustees' general policy to continue to build reserves which can be used for future educational purposes. The aim is to maintain a contingency fund of at least 10% of the total income of the school. Any additional surplus is directed towards the infrastructure and maintenance schedule for the school or significant time-limited initiatives to support the school's development plan.

The academy had total funds at 31 August 2020 of £3,582,721 which included £663,880 restricted funds not available for general purposes of the academy trust and £7,972,841 which can only be realised by the disposal of tangible fixed assets.

The balance on restricted general funds (excluding pension reserve) was a surplus of £663,880.

In addition, the deficit on the restricted pension fund of £5,054,000 arises from an actuarial deficit on the local government pension scheme which will be dealt with as advised by the actuary.

Investment Policy

Any surplus funds are invested with Lloyds Bank in a deposit account.

These investments are carried out in accordance with the powers vested in the board of trustees.

**Hall Green Secondary School
(A Company Limited by Guarantee)**

Trustees' report for the year ended 31 August 2020 (continued)

Principal Risks and Uncertainties

The trustees have considered the major risks and uncertainties facing the charitable company which include changes in legislation and regulations and cash flow management and have put in place procedures to deal with these matters.

Attention has also been focussed on non-financial risks arising from fire, health and safety. These risks are managed by ensuring accreditation is up to date, having robust policies in place, and regular awareness training for staff working in these operational areas. As part of the risk management of the school, the board of trustees has also commissioned a visit from external consultants to audit the health and safety provision of the school and provide advice on managing future risks

Fundraising

The academy trust does not use external fundraisers.

Plans for Future Periods

The school's aims are set out in the School Development Plan and on the school website. They are:

- Every pupil makes outstanding progress.
- Every pupil leaves with personal belief in and aspiration for their own successful future, and as a result takes responsibility for their learning.
- Every pupil has the skills and attitudes to make a positive contribution to society as an active and engaged citizen.
- Every pupil shows care and respect for others.
- Every pupil values and celebrates diversity.
- Every pupil is aware of and sympathetic to the needs of others, particularly those less fortunate than themselves.

We call this our Journey to Outstanding.

The school continues working on the key issues in the development plan on the school journey to outstanding. The development plan is drawn up in consultation with governors in the Pastoral & Curriculum Committee meeting and approved in full governors meeting.

Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 9/12/20 2020 and signed on the board's behalf by:



Manjit Shellis - Chair of Trustees

**Hall Green Secondary School
(A Company Limited by Guarantee)**

Governance statement for the year ended 31 August 2020

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Hall Green Secondary School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Hall Green Secondary School and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 9 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
David Adams (Headteacher and Accounting Officer)	9	9
Barry Bowles (community trustee)	3	8
Khuram Chohan (community trustee)	8	9
Mrs Fiona Dennis-Stephens	9	9
Robert Harvey (community trustee)	8	9
Tarlochan Kambo (parent trustee)	7	8
Mrs Shanaz Khan (parent trustee)	6	9
Mrs Carol McLoughlin (staff trustee)	6	9
Mrs Manjt Shellis (community trustee)	6	9
Mrs Shahin Vohra	5	6
Mrs Zubina Ziebeck (staff trustee)	6	9

A review of governance was undertaken during the year which found that the governing body had a good range of skills and expertise to support it work, with some areas that needed refreshing

Subsequent to this the following actions were taken:

- The governors arranged for an external presentation on the new Ofsted inspection framework
- The governor with responsibility for infrastructure attended training on risk assessments for site management.

The trust intends to conduct its next self-evaluation/external review in 2021.

**Hall Green Secondary School
(A Company Limited by Guarantee)**

Governance statement for the year ended 31 August 2020 (continued)

The Finance and General Purposes Committee is a sub-committee of the main board of trustees

Trustee	Meetings attended	Out of a possible
David Adams (Headteacher and Accounting Officer)	6	6
Khuram Chohan (community trustee)	5	6
Robert Harvey (community trustee)	6	6
Tarlochan Kambo (parent trustee)	5	6
Greg Scott-Cook	6	6

Review of value for money

As Accounting Officer the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the academy trust has delivered improved value for money during the year by:

- Submitting a successful bid to the ESFA for a grant to support renewing the windows of the main block.
- Working with SJ Solutions to refurbish the Food Technology classrooms.
- Negotiating with catering and cleaning contractors to adjust contracts during the pandemic.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of the academy trust's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Hall Green Secondary School for the period from 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period from 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;

**Hall Green Secondary School
(A Company Limited by Guarantee)**

Governance statement for the year ended 31 August 2020 (continued)

- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the trustees have appointed

- Feltons (Bham) the external auditor, to perform additional checks

Their role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- Correct functioning of the payroll systems
- Review of purchase systems
- Review of bank reconciliations

On at least a half termly basis, the Chief Financial Officer reports to the board of trustees, through the finance and general purposes committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

Review of Effectiveness


As Accounting Officer, David Adams (Headteacher) has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditor;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the finance committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 9/12/20 2020 and signed on its behalf by:


Manjit Shellis
Chair of Trustees


David Adams
Accounting Officer

**Hall Green Secondary School
(A Company Limited by Guarantee)**

**Statement of regularity, propriety and compliance
for the year ended 31 August 2020**

As Accounting Officer of Hall Green Secondary School I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

DAVans.

David Adams – Accounting Officer

9/12/2020.

2020

**Hall Green Secondary School
(A Company Limited by Guarantee)**

**Statement of Trustees' Responsibilities
for the year ended 31 August 2020**

The trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure for that period. In preparing these financial statements, the trustees are required to:

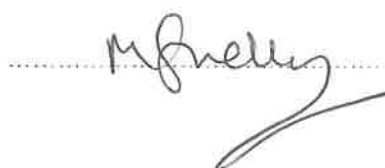
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 9/12/20 2020 and signed on its behalf by:



Manjit Shellis – Chair of Trustees

**Hall Green Secondary School
(A Company Limited by Guarantee)**

**Independent Auditor's Report on the Financial Statements to the Members of
Hall Green Secondary School**

Opinion

We have audited the financial statements of Hall Green Secondary School for the year ended 31 August 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the financial statements :

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2020, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education & Skills Funding Agency

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**Hall Green Secondary School
(A Company Limited by Guarantee)**

Independent Auditor's Report on the Financial Statements to the Members of Hall Green Secondary School

(continued)

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Other information includes the trustees' report (incorporating the strategic report and the directors' report), the governance statement, and the Accounting Officer's statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Hall Green Secondary School
(A Company Limited by Guarantee)**

**Independent Auditor's Report on the Financial Statements to the Members of Hall Green Secondary School
(continued)**

Responsibilities for the financial statements

As explained more fully in the trustees' responsibilities statement (set out on page 12), the trustees (who are also the directors of the academy trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the academy trust or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the academy trust's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the academy trust's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the academy trust to cease to continue as a going concern.

**Hall Green Secondary School
(A Company Limited by Guarantee)**

**Independent Auditor's Report on the Financial Statements to the Members of Hall Green Secondary School
(continued)**

Auditor's responsibilities for the audit of the financial statements (continued)

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and the academy trust's members as a body, for our audit work, for this report, or for the opinions we have formed.



David W Farnsworth FCA (Senior Statutory Auditor)

For and on behalf of Feltons, Statutory Auditor

8 Sovereign Court

8 Graham Street

Birmingham B1 3JR

14 December 2020

**Hall Green Secondary School
(A Company Limited by Guarantee)**

Independent Reporting Accountant's Assurance Report on Regularity to Hall Green Secondary School and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 7 December 2012 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Hall Green Secondary School during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Hall Green Secondary School and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Hall Green Secondary School and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Hall Green Secondary School and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Hall Green Secondary School's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Hall Green Secondary School's funding agreement with the Secretary of State for Education dated 1 February 2012 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw our conclusion includes :

- Consideration of the applicable legislation and the academy trust's funding agreement
- Review and evaluation of the academy trust's system of internal controls
- Examination and assessment of the Accounting Officer's statement on Regularity, Propriety and Compliance
- Examination, on a test basis, of third party evidence supporting income and expenditure
- Review of exceptional and unusual items

Hall Green Secondary School
(A Company Limited by Guarantee)

Independent Reporting Accountant's Assurance Report on Regularity to Hall Green Secondary School and the Education and Skills Funding Agency (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



David W Farnsworth FCA (Reporting Accountant)

For and on behalf of Feltons, Statutory Auditor

8 Sovereign Court

8 Graham Street

Birmingham B1 3JR

14 December 2020

Hall Green Secondary School
(A Company Limited by Guarantee)

Statement of financial activities for the year ended 31 August 2020
(including income and expenditure account)

	Notes	Unrestricted funds £	Restricted pension fund £	Restricted general funds £	Restricted fixed asset funds £	Total 2019/20 £	Total 2018/19 £
Income from :							
Donations and capital grants	2	-	-	-	19,154	19,154	468,045
Charitable activities :	3						
Funding for the academy trust's educational operations		172,911	-	5,609,749	-	5,782,660	5,530,340
Investments	4	2,584	-	-	-	2,584	4,273
Total		175,495	-	5,609,749	19,154	5,804,398	6,002,658
Expenditure on :							
Charitable activities:							
Academy trust educational operations	5	119,228	192,000	5,681,306	167,228	6,159,762	5,938,796
Total		119,228	192,000	5,681,306	167,228	6,159,762	5,938,796
Net income/(expenditure) before transfers		56,267	(192,000)	(71,557)	(148,074)	(355,364)	63,862
Transfers between funds	13	(56,267)	-	(59,773)	116,040	-	-
Net Income/(expenditure) after transfers		-	(192,000)	(131,330)	(32,034)	(355,364)	63,862
Other recognised gains/(losses)							
Actuarial gains/(losses) on defined benefit pension schemes	13,21	-	(687,000)	-	-	(687,000)	(603,000)
Net movement in funds		-	(879,000)	(131,330)	(32,034)	(1,042,364)	(539,138)
Reconciliation of funds							
Total funds brought forward	13	-	(4,175,000)	795,210	8,004,875	4,625,085	5,164,223
Total funds carried forward		-	(5,054,000)	663,880	7,972,841	3,582,721	4,625,085

All of the Academy's activities derive from continuing operations during the above two financial periods.

Hall Green Secondary School
(A Company Limited by Guarantee)

Company number : 07892732
Balance sheet as at 31 August 2020

		2020		2019	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	10		7,972,841		7,863,817
Current assets					
Debtors	11	125,852		219,266	
Cash at bank and in hand		<u>571,898</u>		<u>1,016,907</u>	
		697,750		1,236,173	
Liabilities					
Creditors: amounts falling due within one year	12	<u>33,870</u>		<u>299,905</u>	
Net current assets			663,880		936,268
Net assets excluding pension liability			<u>8,636,721</u>		<u>8,800,085</u>
Defined benefit pension scheme liability	21		(5,054,000)		(4,175,000)
Total net assets			<u><u>3,582,721</u></u>		<u><u>4,625,085</u></u>
Funds of the academy trust :					
Restricted funds					
Fixed asset fund	13	7,972,841		8,004,875	
Restricted income fund	13	663,880		795,210	
Pension reserve	13	<u>(5,054,000)</u>		<u>(4,175,000)</u>	
Total restricted funds			3,582,721		4,625,085
Unrestricted income funds	13		-		-
Total funds			<u><u>3,582,721</u></u>		<u><u>4,625,085</u></u>

The financial statements on pages 19 to 39 were approved by the trustees, and authorised for issue on 9/12/20 2020 and are signed on their behalf by:



Manjit Shellis - Chair of Trustees

Hall Green Secondary School
(A Company Limited by Guarantee)

Statement of cash flows for the year ended 31 August 2020

	Notes	2019/20 £	2018/19 £
Cash flows from operating activities			
Net cash provided by / (used in) operating activities	17	(190,495)	138,596
Cash flows from investing activities	18	(254,514)	77,709
Change in cash and cash equivalents in the reporting period		(445,009)	216,305
Cash and cash equivalents at 1 September 2019		1,016,907	800,602
Cash and cash equivalents at 31 August 2020	19	571,898	1,016,907

**Hall Green Secondary School
(A Company Limited by Guarantee)**

Notes to the financial statements for the year ended 31 August 2020

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Hall Green Secondary School meets the definition of a public benefit entity under FRS 102.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Hall Green Secondary School
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2020 (continued)

1. Accounting policies (continued)

Income (continued)

- **Donations**
Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.
- **Other income**
Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.
- **Donated goods, facilities and services**
Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. Upon sale the fair value of the goods is charged against, and the proceeds are recognised as, 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**
This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.
- **Charitable activities**
These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**Hall Green Secondary School
(A Company Limited by Guarantee)**

Notes to the financial statements for the year ended 31 August 2020 (continued)

1. Accounting policies (continued)

Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset over its expected useful life as follows:

Long leasehold buildings	- straight line over 50 years
Furniture and equipment	- 33% reducing balance
Computer hardware	- 33% straight line
Motor vehicles	- 33% reducing balance

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Financial instruments

The academy trust only holds basic financial instruments as defined by FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows :

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

**Hall Green Secondary School
(A Company Limited by Guarantee)**

Notes to the financial statements for the year ended 31 August 2020 (continued)

1. Accounting policies (continued)

Financial instruments (continued)

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

**Hall Green Secondary School
(A Company Limited by Guarantee)**

Notes to the financial statements for the year ended 31 August 2020 (continued)

1. Accounting policies (continued)

Pension benefits (continued)

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency or Department for Education.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Hall Green Secondary School
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2020 (continued)

2. Donations and capital grants

	Unrestricted funds £	Restricted general fund £	Restricted fixed asset funds £	2019/20 Total £	2018/19 Total £
Capital grants	-	-	19,154	19,154	468,045
	-	-	19,154	19,154	468,045
2019 total	-	-	468,045	468,045	

3. Funding for the Academy Trust's educational operations

	Unrestricted funds £	Restricted general fund £	Restricted fixed asset funds £	2019/20 Total £	2018/19 Total £
DfE/ESFA grants					
General Annual Grant (GAG)	-	4,873,865	-	4,873,865	4,818,330
Other DfE Group grants	-	582,191	-	582,191	385,873
	-	5,456,056	-	5,456,056	5,204,203
Other government grants					
Local authority grants	-	153,693	-	153,693	215,915
Exceptional government funding					
Coronavirus exceptional support	-	-	-	-	-
	-	153,693	-	153,693	215,915
Other income from the academy trust's educational operations	172,911	-	-	172,911	110,222
	172,911	153,693	-	326,604	326,137
	172,911	5,609,749	-	5,782,660	5,530,340
2019 total	110,222	5,420,118	-	5,530,340	

Hall Green Secondary School
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2020 (continued)

4. Investment income	Unrestricted funds	Restricted funds	2019/20 Total	2018/19 Total
	£	£	£	£
Short term deposits	2,584	-	2,584	4,273
2019 total	4,273	-	4,273	

5. Expenditure	Staff costs	Non pay expenditure		2019/20 Total	2018/19 Total
	£	Premises	Other	£	£
Academy's educational operations					
Direct costs	3,972,935	108,345	481,473	4,562,753	4,365,447
Allocated support costs	1,073,385	305,697	217,927	1,597,009	1,573,349
	<u>5,046,320</u>	<u>414,042</u>	<u>699,400</u>	<u>6,159,762</u>	<u>5,938,796</u>
2019 total	4,877,350	424,238	637,208	5,938,796	

Net income/(expenditure) for the period includes :

		2019/20	2018/19
		£	£
Operating leases	- plant and machinery	17,311	15,333
Depreciation		167,228	153,541
Fees payable to auditor	- audit	7,950	7,500
	- other services	-	1,113

6. Charitable activities	Unrestricted funds	Restricted pension fund	Other restricted funds	2019/20 Total	2018/19 Total
	£	£	£	£	£
Educational operations					
Direct costs	114,204	-	4,448,549	4,562,753	4,365,447
Support costs	5,024	192,000	1,399,985	1,597,009	1,573,349
	<u>119,228</u>	<u>192,000</u>	<u>5,848,534</u>	<u>6,159,762</u>	<u>5,938,796</u>
2019 total	114,495	217,000	5,607,301	5,938,796	

Hall Green Secondary School
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2020 (continued)

6. Charitable activities (continued)

	Unrestricted funds £	Restricted pension fund £	Other restricted funds £	2019/20 Total £	2018/19 Total £
Analysis of support costs					
Support staff costs	-	192,000	881,385	1,073,385	893,329
Depreciation	-	-	58,883	58,883	79,455
Technology costs	-	-	11,797	11,797	39,541
Premises costs	-	-	264,125	264,125	284,354
Legal costs	-	-	-	-	-
Other support costs	5,024	-	173,335	178,359	266,007
Governance costs	-	-	10,460	10,460	10,663
Total support costs	5,024	192,000	1,399,985	1,597,009	1,573,349
2019 total	966	217,000	1,355,383	1,573,349	

7. Staff

a) Staff costs

Staff costs during the period were:

	2019/20 £	2018/19 £
Wages and salaries	3,611,014	3,553,853
Social security costs	344,148	338,753
Pension costs	1,046,364	886,895
	5,001,526	4,779,501
Agency staff costs	44,794	97,849
	5,046,320	4,877,350

b) Staff numbers

The average number of persons employed by the academy during the year was as follows:

	2019/20 Number	2018/19 Number
Teachers	87	88
Administration and support	50	50
Management	5	5
	142	143

**Hall Green Secondary School
(A Company Limited by Guarantee)**

Notes to the financial statements for the year ended 31 August 2020 (continued)

7. Staff (continued)

c) Higher paid staff

	2019/20 Number	2018/19 Number
The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was :		
£60,001 - £70,000	3	3
£70,001 - £80,000	1	-
£80,001 - £90,000	-	1
£90,001 - £100,000	1	-

d) Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £616,508 (2019: £548,832).

8. Related Party Transactions - Trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment.

The value of trustees' remuneration and other benefits was as follows :

D Adams (principal and trustee)	
Remuneration	£90,000 - £95,000 (2019 : £85,000 - £90,000)
Employer's pension contributions paid	£20,000 - £25,000 (2019 : £10,000 - £15,000)
Z Ziebeck (staff trustee)	
Remuneration	£45,000- £50,000 (2019 : £40,000 - £45,000)
Employer's pension contributions paid	£10,000 - £15,000 (2019 : £5,000 - £10,000)
C McLoughlin (staff trustee)	
Remuneration	£50,000 - £55,000 (2019 : £45,000 - £50,000)
Employer's pension contributions paid	£10,000 - £15,000 (2019 : £5,000 - £10,000)

During the year ended 31 August 2019, travel and subsistence expenses totalling £nil (2019 : £nil) were reimbursed or paid directly to nil (2019 : nil) trustees.

Other related party transactions involving the trustees are set out in note 22.

**Hall Green Secondary School
(A Company Limited by Guarantee)**

Notes to the financial statements for the year ended 31 August 2020 (continued)

9. Trustees' and officers' insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

10. Tangible fixed assets

	Freehold property £	Furniture and equipment £	Computer hardware £	Motor vehicles £	Total £
Cost or valuation					
At 1 September 2019	8,556,592	505,417	290,098	34,960	9,387,067
Additions	242,482	9,158	24,612	-	276,252
At 31 August 2020	<u>8,799,074</u>	<u>514,575</u>	<u>314,710</u>	<u>34,960</u>	<u>9,663,319</u>
Depreciation					
At 1 September 2019	818,275	388,405	286,157	30,413	1,523,250
Charge for the year	119,985	41,383	4,359	1,501	167,228
At 31 August 2020	<u>938,260</u>	<u>429,788</u>	<u>290,516</u>	<u>31,914</u>	<u>1,690,478</u>
Net book values					
At 31 August 2020	<u>7,860,814</u>	<u>84,787</u>	<u>24,194</u>	<u>3,046</u>	<u>7,972,841</u>
At 31 August 2019	<u>7,738,317</u>	<u>117,012</u>	<u>3,941</u>	<u>4,547</u>	<u>7,863,817</u>

Freehold property was valued at 31 August 2012 by an independent RICS registered valuer appointed by the academy's trustees. Fittings and equipment, computer hardware and motor vehicles were valued as at the same date by the trustees. The basis on which the valuations were made was depreciated replacement cost. Subsequent additions have been included at cost. Freehold property includes land at valuation of £2,800,000 that is not being depreciated.

Cost or valuation at 31 August 2020 is represented by :

	Freehold property £	Furniture and equipment £	Computer hardware £	Motor vehicles £	Total £
Valuation in 2012	7,930,080	80,227	115,932	2,000	8,128,239
Cost	868,994	434,348	198,778	32,960	1,535,080
	<u>8,799,074</u>	<u>514,575</u>	<u>314,710</u>	<u>34,960</u>	<u>9,663,319</u>

Hall Green Secondary School
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2020 (continued)

11. Debtors

	2020 £	2019 £
Debtors from operations	6,418	-
VAT recoverable	20,009	40,143
Prepayments and accrued income	99,425	179,123
	<u>125,852</u>	<u>219,266</u>

12. Creditors

	2020 £	2019 £
Amounts falling due within one year :		
Accruals and deferred income	33,870	299,905
	<u>33,870</u>	<u>299,905</u>

13. Funds

	Balance at 1 September 2019 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2020 £
Restricted general funds					
General Annual Grant (GAG)	795,210	4,873,865	(4,945,422)	(59,773)	663,880
Pupil premium	-	317,469	(317,469)	-	-
Other grants	-	418,415	(418,415)	-	-
	<u>795,210</u>	<u>5,609,749</u>	<u>(5,681,306)</u>	<u>(59,773)</u>	<u>663,880</u>
Restricted fixed asset funds					
Transfer on conversion	7,157,523	-	(103,888)	-	7,053,635
DfE Group capital grants	583,097	19,154	(37,760)	-	564,491
Capital expenditure from unrestricted fund	-	-	(1,064)	56,267	55,203
Capital expenditure from GAG	262,569	-	(24,407)	59,773	297,935
Other government funding	1,686	-	(109)	-	1,577
	<u>8,004,875</u>	<u>19,154</u>	<u>(167,228)</u>	<u>116,040</u>	<u>7,972,841</u>
Pension reserve	<u>(4,175,000)</u>	-	<u>(192,000)</u>	<u>(687,000)</u>	<u>(5,054,000)</u>
Total restricted funds	<u>4,625,085</u>	<u>5,628,903</u>	<u>(6,040,534)</u>	<u>(630,733)</u>	<u>3,582,721</u>
Unrestricted funds					
Other income	-	175,495	(119,228)	(56,267)	-
Total unrestricted funds	<u>-</u>	<u>175,495</u>	<u>(119,228)</u>	<u>(56,267)</u>	<u>-</u>
Total funds	<u>4,625,085</u>	<u>5,804,398</u>	<u>(6,159,762)</u>	<u>(687,000)</u>	<u>3,582,721</u>

Hall Green Secondary School
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2020 (continued)

13. Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds

These comprise all restricted funds other than restricted fixed asset funds and include grants from The Education and Skills Funding Agency and Birmingham City Council.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2020.

Unrestricted funds

These comprise resources that may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds

These comprise resources which are to be applied to specific capital purposes imposed by The Education and Skills Funding Agency and Birmingham City Council where the asset acquired or created is held for a specific purpose.

Comparative information in respect of the preceding period

	Balance at 1 September 2018 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2019 £
Restricted general funds					
General Annual Grant (GAG)	896,474	4,818,330	(4,851,972)	(67,622)	795,210
Pupil premium	-	319,145	(319,145)	-	-
Other grants	-	282,643	(282,643)	-	-
	<u>896,474</u>	<u>5,420,118</u>	<u>(5,453,760)</u>	<u>(67,622)</u>	<u>795,210</u>
Restricted fixed asset funds					
Transfer on conversion	7,262,045	-	(104,522)	-	7,157,523
DfE Group capital grants	145,731	468,045	(30,679)	-	583,097
Capital expenditure from GAG	213,170	-	(18,223)	67,622	262,569
Other government funding	1,803	-	(117)	-	1,686
	<u>7,622,749</u>	<u>468,045</u>	<u>(153,541)</u>	<u>67,622</u>	<u>8,004,875</u>
Pension reserve	<u>(3,355,000)</u>	-	(217,000)	(603,000)	(4,175,000)
Total restricted funds	<u>5,164,223</u>	<u>5,888,163</u>	<u>(5,824,301)</u>	<u>(603,000)</u>	<u>4,625,085</u>
Unrestricted funds					
Other income	-	114,495	(114,495)	-	-
Total unrestricted funds	<u>-</u>	<u>114,495</u>	<u>(114,495)</u>	<u>-</u>	<u>-</u>
Total funds	<u>5,164,223</u>	<u>6,002,658</u>	<u>(5,938,796)</u>	<u>(603,000)</u>	<u>4,625,085</u>

Hall Green Secondary School
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2020 (continued)

14. Analysis of net assets between funds

Fund balances at 31 August 2020 are represented by:

	Unrestricted funds £	Restricted pension funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	-	7,972,841	7,972,841
Current assets	-	-	697,750	-	697,750
Current liabilities	-	-	(33,870)	-	(33,870)
	-	-	663,880	7,972,841	8,636,721
Pension scheme liability	-	(5,054,000)	-	-	(5,054,000)
Total net assets	-	(5,054,000)	663,880	7,972,841	3,582,721

Comparative information in respect of the preceding period is as follows :

	Unrestricted funds £	Restricted pension funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	-	7,863,817	7,863,817
Current assets	-	-	1,095,115	141,058	1,236,173
Current liabilities	-	-	(299,905)	-	(299,905)
	-	-	795,210	8,004,875	8,800,085
Pension scheme liability	-	(4,175,000)	-	-	(4,175,000)
Total net assets	-	(4,175,000)	795,210	8,004,875	4,625,085

15. Capital commitments

	2020 £	2019 £
Contracted for but not provided in the financial statements	-	141,058

16. Commitments under operating leases

At 31 August 2020 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	Total 2020 £	Other Total 2019 £
Amounts due within one year	15,098	17,311
Amounts due between one and five years	4,035	18,319
	19,133	35,630

Hall Green Secondary School
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2020 (continued)

17. Reconciliation of net income/(expenditure) to net cash flow from operating activities	2019/20	2018/19
	Total	Total
	£	£
Net income/(expenditure) for reporting period (as per the SoFA)	(355,364)	63,862
Adjusted for :		
Depreciation (note 10)	167,228	153,541
Capital grants from DfE and other capital income	(19,154)	(468,045)
Interest receivable (note 4)	(2,584)	(4,273)
Defined benefit pension scheme cost less contributions payable (note 21)	117,000	132,000
Defined benefit pension scheme finance cost/(income) (note 21)	75,000	85,000
Decrease / (increase) in debtors	93,414	(100,095)
Increase / (decrease) in creditors	(266,035)	276,606
Net cash provided by / (used in) operating activities	(190,495)	138,596

18. Cash flows from investing activities	2019/20	2018/19
	Total	Total
	£	£
Interest received	2,584	4,273
Purchase of tangible fixed assets	(276,252)	(394,609)
Capital grants from DfE Group	19,154	468,045
Net cash provided by / (used in) Investing activities	(254,514)	77,709

19. Analysis of cash and cash equivalents	At	At
	31 August	31 August
	2020	2019
	£	£
Cash at bank and in hand	571,898	1,016,907
	571,898	1,016,907

20. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

21. Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Midland Pension Fund. Both are multi-employer defined-benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**Hall Green Secondary School
(A Company Limited by Guarantee)**

Notes to the financial statements for the year ended 31 August 2020 (continued)

21. Pension and similar obligations (continued)

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every four years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are :

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £582,990 (2019 : £400,261).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

**Hall Green Secondary School
(A Company Limited by Guarantee)**

Notes to the financial statements for the year ended 31 August 2020 (continued)

21. Pension and similar obligations (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £324,000 (2019 : £322,000), of which employer's contributions totalled £267,000 (2019 : £268,000) and employees' contributions totalled £57,000 (2019 : £54,000). The agreed contribution rates for future years are 21.6% for employers and between 5.5% and 9.9% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The trustees have agreed that the trust will make additional contributions in addition to normal funding levels over the next 26 years.

Principal actuarial assumptions

	At 31 August 2020	At 31 August 2019
Rate of increase in salaries	3.25%	3.70%
Rate of increase for pensions in payment / inflation	2.25%	2.20%
Discount rate for scheme liabilities	1.60%	1.85%
Inflation assumption (CPI)	2.25%	2.20%
Commutation of pensions to lump sums	50.00%	50.00%

Sensitivity analysis

	As disclosed	Discount rate	CPI rate	In life expectancy
	£'000s	+ 0.1% pa £'000s	+ 0.1% pa £'000s	+ 1 year £'000s
Present value of total obligation	9,375	9,142	9,587	9,747
Projected service cost	490	476	505	509
	£'000s	- 0.1% pa £'000s	- 0.1% pa £'000s	- 1 year £'000s
Present value of total obligation	9,375	9,587	9,168	9,018
Projected service cost	490	505	476	472

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2020	At 31 August 2019
Retiring today		
Males	21.9	20.9
Females	24.1	23.2
Retiring in 20 years		
Males	23.8	22.6
Females	26.0	25.1

**Hall Green Secondary School
(A Company Limited by Guarantee)**

Notes to the financial statements for the year ended 31 August 2020 (continued)

21. Pension and similar obligations (continued)

Local Government Pension Scheme (continued)

The academy trust's share of the assets in the scheme was :

	31 August 2020 £	31 August 2019 £
Equities	2,426,000	2,122,000
Government bonds	469,000	335,000
Other bonds	168,000	134,000
Property	326,000	288,000
Cash/liquidity	287,000	128,000
Other	645,000	525,000
Total market value of assets	4,321,000	3,532,000

The actual return on scheme assets was £349,000 (2019 : £209,000).

	2019/20 £	2018/19 £
Amount recognised in the statement of financial activities		
Current service cost	382,000	398,000
Net interest cost	75,000	85,000
Administration expenses	2,000	2,000
Total amount recognised in the SoFA	459,000	485,000

Changes in the present value of defined benefit obligations were as follows :

	2019/20 £	2018/19 £
At 1 September 2019	7,707,000	6,410,000
Current service cost	382,000	323,000
Interest cost	143,000	170,000
Employee contributions	57,000	54,000
Experience loss/(gain) on defined benefit obligation	351,000	-
Benefits paid	(65,000)	(52,000)
Changes in demographic assumptions	227,000	(387,000)
Past service cost	-	75,000
Changes in financial assumptions	573,000	1,114,000
At 31 August 2020	9,375,000	7,707,000

Hall Green Secondary School
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2020 (continued)

21. Pension and similar obligations (continued)

Local Government Pension Scheme (continued)

Changes in the fair value of academy's share of scheme assets were as follows :

	2019/20	2018/19
	£	£
At 1 September 2019	3,532,000	3,055,000
Interest income	68,000	85,000
Return on assets less interest	281,000	124,000
Other actuarial gains/(losses)	183,000	-
Employer contributions	267,000	268,000
Employee contributions	57,000	54,000
Benefits paid	(65,000)	(52,000)
Administration expenses	(2,000)	(2,000)
At 31 August 2020	4,321,000	3,532,000
Net pension scheme liability	(5,054,000)	(4,175,000)

22. Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

The following related party transaction took place during the period:

The Reach Free School Trust

	2020	2019
	£	£
Charitable company in which the principal is a trustee		
Fees charged from related party during the year	10,000	6,000

The trust conducted this transaction at arms' length following a competitive tendering exercise in accordance with its financial regulations, which David Adams neither participated in, nor influenced.

In entering into the transaction the trust has complied with the requirements of the Academies Financial Handbook.