

**WELFARE AND INCLUSION ASSISTANT  
PART-TIME, TERM-TIME ONLY, 3 DAYS PER WEEK**

**HALL GREEN SCHOOL (AN ACADEMY)  
SOUTHAM ROAD  
HALL GREEN  
BIRMINGHAM  
B28 OAA**

**Posted:** Friday 6 May 2022  
**Dates:** Apply by 9.00 am, Monday 23 May 2022  
**Salary:** Grade 3, Point 9-13 £21,269.00 - £23,023.00 (actual £11,158.00 - £12,356.00)  
**Location:** Birmingham  
**Contract Type:** Part Time, Term Time only, 3 days per week  
**Contract Term:** Permanent  
**Organisation type:** Mainstream with Resource Base  
**Phase:** Secondary  
**Funding status:** State Converter Academy since February 2012  
**Gender:** Mixed

We are currently seeking a Welfare and Inclusion Assistant, 3 days per week (Monday is required but we have flexibility regarding the other 2 working days), term-time only. Salary may be negotiable for the right candidate.

Hall Green School is a very popular, heavily oversubscribed and academically successful 11-16 Converter Academy. We are a highly diverse institution, both ethnically and as a fully accessible mainstream school, attracting pupils from across the city with physical disabilities. We have wonderful students who fully contribute to the school's 'caring, nurturing and inclusive culture' described by Ofsted (2019) as 'a welcoming and inclusive school' where 'pupils are happy, and they achieve well' and the 'positive relationships between pupils and staff are a hallmark of the school'.

You will be working 21.90 hours per week, over 3 days (days as above) excluding a 30-minute lunch break, term-time only.

We are looking for a colleague to assist our Welfare and Inclusion Manager to:

- liaise closely with families to assist in overcoming barriers to attendance, learning and achievement
- improve working relationships with disengaged and vulnerable families
- support the Designated Senior Leader and Welfare and Inclusion Manager in safeguarding and prompting the welfare of pupils.

Most importantly, we are looking for a candidate who shares the school's approach and commitment to the success and wellbeing of its young people. You are warmly invited to speak to the Headteacher and to make an appointment to visit the school in action.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak and write fluently in English is an essential requirement for this role.

Hall Green School is committed to safeguarding and promoting the welfare of its pupils and expects all those working at the School to share this commitment. The successful applicant will be subject to the following checks: enhanced DBS, Childcare Disqualification (where applicable), a prohibition from teaching (where applicable), qualifications (where applicable), medical fitness, identity and right to work. All applicants will also be required to provide two suitable references.

The closing date for applications is 9.00 am on Monday 23 May 2022.

For further details and an application pack please see the school website [www.hallgreen.bham.sch.uk](http://www.hallgreen.bham.sch.uk) or email [recruitment@hallgreen.bham.sch.uk](mailto:recruitment@hallgreen.bham.sch.uk).

Please note that all applicants must complete the school's application form only. Any other form of application or CVs alone will not be accepted.