

Attributes	Essential	How Measured A – Application I – Interview Q – Qualification R – Reference	Desirable	How Measured A – Application I – Interview Q – Qualification R – Reference
Skills continued	<ul style="list-style-type: none"> • Ability to work without supervision and use own initiative • Ability to provide a professional support service in safeguarding and promoting the welfare of vulnerable pupils and families from various backgrounds • Ability to provide the appropriate interventions suitable to individual pupils and family's needs • Can remain calm and controlled under pressure • Able to develop constructive working relationships with all school staff, whilst maintaining a high level of professionalism at all times. 	<p>A, I, R</p> <p>A, I</p> <p>A, I, R</p> <p>A, I, R</p> <p>A, I, R</p>		
Knowledge and Understanding	<ul style="list-style-type: none"> • Excellent knowledge and understanding of safeguarding • Understanding of legislation applying to Children's and Families' work • Understanding of the barriers to learning that children and young people can face 	<p>A, I, R</p> <p>A, I</p> <p>A, I</p>		
Personal Attributes	<ul style="list-style-type: none"> • Hardworking • Undertake additional training as and when required 	<p>A, R</p> <p>A</p>		
Equal Opportunities	<ul style="list-style-type: none"> • Knowledge of and commitment to equal opportunities issues as they relate to education and schools 	<p>A, I</p>		

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Safeguarding	<ul style="list-style-type: none"> The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. 	A, I		

We will consider any reasonable adjustments under the terms of the Equality Act 2010 to enable an applicant with a disability (as defined under the Act) to meet the requirements of the post.

Hall Green School is committed to safeguarding and promoting the welfare of its pupils and expects all those working at the School to share this commitment. Successful applicants will be required to undergo pre-appointment checks appropriate to the post, including checks with past employers and Enhanced Disclosure and Barring Checks.