



## Hall Green School An Academy

19 January 2023

Dear Parent/Carer,

You will no doubt have seen or read in the news about the upcoming industrial action. The National Education Union (NEU), one of the teaching unions, is in a formal trade dispute with the Secretary of State for Education because of failings to give the undertaking sought to make available additional and sufficient funds to allow employers to pay a fully funded increase in teachers' pay at a rate greater than inflation (as measured by September 2022 RPI).

Although we do not yet know the extent of the impact, the days that potentially affect us are:

Wednesday 1 February  
Wednesday 1 March  
Wednesday 15 March  
Thursday 16 March

As is our responsibility at times like these, I and the Senior team are currently working on our plans for these days, and will communicate these as soon as possible. Although my role is to try and keep school open in circumstances such as these, this can only be done having conducted a thorough risk assessment and ensuring we have adequate staffing levels. Due to the nature of industrial action, please be aware that things can change rapidly, and our plans will need to remain agile and responsive to any changes, even up to, and on, the days of the industrial action.

Please do assume for now that school will be open fully as normal but be prepared for the possibility of changes to this.

I do understand the impact of this on families and will ensure I communicate in a way that hopefully enables families to be forewarned and able to make their own plans as necessary.

Yours faithfully

Miss K Slater  
Headteacher

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