



Hall Green School

An Academy

26 June 2023

Dear Parent/Carer

Re: Planned strike action at Hall Green School on Wednesday 5 and Friday 7 July 2023

I write to update you on the progress of our contingency planning during the forthcoming strike action in schools. **Please note, in particular, that pupils in school on the strike days will be dismissed at 2.50 pm.**

Background

We have had confirmation from NEU that members of the union intend to take formal industrial action by participating in a strike which will take place on Wednesday 5 and Friday 7 July.

The strike action is in relation to a national dispute around teacher and school staff pay. I wanted to take this opportunity to further explain the dispute and to also outline the school's plans during the strike.

What is the dispute which has led to the strike about?

As you may know, over the summer the Department for Education agreed to a 5% pay rise for teachers. Teaching unions across England and Scotland, including NEU are in dispute with the Department for Education regarding their request for teachers pay to keep up with inflation and the cost of living, as well as the fact that the pay rise is not covered by existing school budgets. This lack of additional funding impacts the allocation of resources to things such as books and other resources since the start of this academic year.

What will happen at the school during the strike?

Wednesday 5 July

- **School is open to Year 7 and Year 9 and they are required to attend as normal.** Year 7 and Year 9 lessons will be running as normal with the exception of form time. There will be no form time on the day and all **pupils will be dismissed at 2.50 pm.** All pupils will receive a free lunch on the day.
- **School is closed to pupils in Years 8, and 10.** Teachers will set work for their classes on the day on Class Charts which should be completed by all pupils. Where possible, teachers will inform pupils of this work prior to the day. We recognise that not all pupils have access to the internet or a computer and so work set will generally not involve the use of these things. Please do contact school if you wish to receive alternative work.

Friday 7 July

- **School is open to Year 8 and Year 10 and they are required to attend as normal.** Year 8 and Year 10 lessons will be running as normal with the exception of form time. There will be no form time on the day and all **pupils will be dismissed at 2.50 pm.** All pupils will receive a free lunch on the day.

- **School is closed to pupils in Years 7 and 9.** Teachers will set work for their classes on the day on Class Charts which should be completed by all pupils. Where possible, teachers will inform pupils of this work prior to the day. We recognise that not all pupils have access to the internet or a computer and so work set will generally not involve the use of these things. Please do contact school if you wish to receive alternative work.

Children of critical workers. We will endeavour to provide places for all pupils who require one due to parents being critical workers. If you wish to request a place, please email enquiry@hallgreen.bham.sch.uk or telephone the main school office **by 3.00 pm on Friday 30 June**. **If you do not hear back from us, you should assume your child has a place and send them in as normal.**

The **SENDCo** and **Welfare Team** may also contact parents/carers directly of those pupils with additional needs to discuss specific arrangements. If you do not receive contact but wish to discuss further how the school can support on this day, please do contact the school.

Free school meals entitlement: Please do contact us via email or phone **by 3.00 pm on Friday 30 June** if you wish for arrangements to be made for your child if they are in a year group working from home on either of the days and are entitled to free school meals.

We have tried to give parents and carers as much notice as possible of these circumstances. We appreciate that a partial closure may be disruptive to you, for which we apologise. We hope that you understand we have not taken these decisions lightly and had to take decisions to secure the health and safety of your child and any non-striking staff in consideration of anticipated heavily reduced numbers of staffing.

To summarise, the arrangements for both days are:

Wednesday 5 July: Years 7 & 9 in school (the scheduled Year 6 Induction Day has been moved to Wednesday 12 July).

Friday 7 July: Years 8 & 10 in school.

Dismissal at 2.50 pm on both days.

Pupils *must* attend if their year group are expected in school.

Lastly, we want to take this opportunity to reiterate that your child's education is important to *all* staff at Hall Green School. We hope that by putting in place these contingency plans we can limit any impact the strike could have to your child's education. It is also worth saying the whole school community hope for a positive resolution to the national issue in order for us to avoid any further disruption.

Yours faithfully

Miss K Slater
Headteacher

Hall Green School is a company limited by guarantee. Registered in England & Wales. Registered Number 7892732.
Registered Office: Southam Road, Hall Green, Birmingham B28 0AA Headteacher: Miss K Slater Tel: 0121 628 8787
Email: enquiry@hallgreen.bham.sch.uk www.hallgreen.bham.sch.uk Twitter @HallGreenSch