



Safeguarding Pledge to Pupils

What you need to know and do to report safeguarding concerns
(abuse, neglect and exploitation)

At WMAT and therefore in this school we cultivate a culture of openness and transparency and want to make it clear to you that we are available at any time to listen and will always take their concerns seriously, however small you may consider them to be.

Our pledge is:

- we will ensure we provide you with the space away from public areas for you to talk
- we will listen without judgement and endeavour to respect your wishes and feelings
- we want you to feel safe and we will be honest about our duty to prioritise your wellbeing and longer term safety, this means, depending on the circumstances, we cannot offer total confidentiality. We understand that this may create uncertainty, but we are confident that often when matters are dealt with as they emerge the longer-term prospects can be much improved for you and their family
- we will respect your voice but if we consider that you have suffered harm or are at risk of harm, we will need to share this information so that you and your family can be offered the right support. We will be clear on what information needs to be shared, with whom and how it might be used
- when the concerns suggest you may benefit from early help support this may include considering the support to your parents and carers may need to help improve the situation
- we will provide a named mentor for you so that you can have the confidence and trust to know that you have someone to go to at school if you are feeling vulnerable and experiencing difficulties
- your education and welfare is important to us and we want to reassure you that your experience at school remains positive and they feel safe.
- to use a range of methods to communicate each school's systems for you to report concerns. This will include but is not limited to posters around school, desktop backgrounds on computers, assemblies and/ or tutor time.

What you can do to report concerns:

- you can speak to any member of staff of your choice. Those staff will listen and support but we have a team of safeguarding leaders in each of our schools who have a specific role to support you and therefore it is likely that the staff members will talk to them or arrange this.
- You can email to submit your concern electronically to **welfareandinclusion@hallgreen.bham.sch.uk** and/ or use the school's reporting system (SHARP) via our school website

If you are in immediate danger and/or think a crime has/is being committed, you can call the Police on **999**. You can contact the NSPCC Helpline by calling **0808 800 5000** or email: help@nspcc.org.uk